



EEOC Equal Employment Opportunity Commission

Learning Opportunities in Des Moines Iowa

Workshop Descriptions

"Know Your Employment Rights-Key Issues Facing African Americans".

An hour and half presentation on federal employment discrimination laws, issues affecting underrepresented groups, and how to file a charge with the EEOC.

Employment Discrimination Issues Related to Latino and/or Immigrant Workers

"Maria Flores, Program Manager, U.S. Equal Employment Opportunity Commission (EEOC) brings to life the unique employment issues faced by Latino/immigrant workers by weaving together real case stories, statistics, and information on federal anti-discrimination laws. Learn about illegal English-Only and No-Accent rules, coverage for undocumented workers, SSN "no match" letters and illegal verification of SSNs, sexual harassment faced by Latinas employed in agricultural work, appearance discrimination, citizenship requirements, etc. Take away tips and bilingual materials on how workers may file employment discrimination complaints."

Diverse Discrimination: Employment Barriers for People of Color

The most frequently filed claims with the U.S. Equal Employment Opportunity Commission are allegations of race discrimination, racial harassment, or retaliation arising from opposition to race discrimination. Maria Flores, Program Manager and a 19-year EEOC veteran, will provide a foundation on federal anti-discrimination laws and then bring to life the unique employment issues faced by people of color by weaving together real case stories, statistics and studies. Learn about emerging issues including "name" and "appearance" discrimination, hiring criteria which may disproportionately impact people of color such as credit checks and criminal records, discriminatory language policies, religious accommodation, and more. This is unique opportunity to hear from an agency insider.